

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 826 - SB 1752

April 3, 2009

SUMMARY OF BILL: Requires employers to pay tipped employees at a rate not less than the standard federal minimum wage and allows credit for tips or gratuities received.

ESTIMATED FISCAL IMPACT:

Increase State Revenue – Not Significant
Increase State Expenditures – Not Significant

Increase Local Revenue – Not Significant
Increase Local Expenditures – Not Significant

Assumptions:

- According to the Department of Labor and Workforce Development, they would not be responsible for enforcing the provisions of the bill.
- Employees may file lawsuits against employers for violations of the minimum wage requirements of this bill.
- Some increase in cases in the court system which will result in additional state and local government expenditures for processing the additional state and local government revenue from fees, taxes, and costs collected. However, such increases will not be significant.
- The bill will not apply to state government employees since the definition of *employer* does not include the state of Tennessee.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White".

James W. White, Executive Director

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